

## Mentoring assistance for Youths and Entrepreneurs Initiative (MAYEIN) Code of Conduct

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Mentoring Assistance for Youths and Entrepreneurs Initiative (MAYEIN) is a youth-serving organization dedicated to empowering young people with relevant skills, competencies and mentoring networks required for positive impact and future readiness. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. **The activities outlined below are strictly prohibited.** Any participant or staff member who violates any portion of this Code is subject to discipline, up to and including removal from the organization.

- Abusive language towards a staff member, volunteer or another participant.
- Possession or use of alcoholic beverages or illegal drugs on MAYEIN's property or reporting to the organization while under the influence of drugs or alcohol.
- Bringing onto MAYEIN's property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Breach of the Safeguarding Policy of the organization.
- Bullying or taking unfair advantage of any participant or target beneficiary of MAYEIN's programs and activities.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Failing to cooperate with an adult supervisor/leader/mentor.

I have read and I understand MAYEIN's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a staff/volunteer/participant if I violate any of these rules.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Witness: \_\_\_\_\_

Date: \_\_\_\_\_